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The Importance of Culture Culture can be defined as the arts and other manifestations of human intellectual achievement regarded collectively. It can also be understood as the ideas, customs, and social behavior of a particular people or society. Therefore, it ' s the shared patterns of our behavior and interaction which are learned through socialization.

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by many things, especially by how life treated my parents affected how life treated me. Sometimes life wrecks your expectations so that it can bring you something greater. My parents faced many obstacles in their life and all they ever wanted was to prevent them from happening to me. In my personal culture I'm ...

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This paper analyzes the organizational culture and its impact on the strategic management from four perspectives, which are clients, vendors and employees and corporate social responsibility (Partridge 2009,P. 238). In fact, the organizational culture is the basic beliefs of the company that are accepted by clients and shared by employees.

Organizational Culture Analysis - UK Essays

Introduction. Culture and religion have been known to be inter-related, and this relation has influenced the basic way of life that we live. Some religions seek isolate the believer from the cultural beliefs one initially held while some religions allow the blending of the culture with it.

Culture And Religion Essay Example | WOW Essays

Filipino Culture Essay on Filipino Culture Assignment From their original Malay culture, Filipinos went through centuries of change because of the different races, which colonized them. They were ceded to Spain as its colony for 400 years, then the British briefly in the early 20th century and the Americans after World War II. They have hence become a mix of cultures, races and ideas (Lloyd ...

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Essay: Filipino Culture | 8 pages

Tips on writing an essay about culture. Cultural essays are interesting to write because they are quite informative in nature. However, a little skill and expertise goes a long way in doing this. You should be able to point out in detail the importance of culture in the society and why different people have different cultural beliefs. Culture refers to such things as language, mode of dressing ...

IB Social and Cultural Anthropology: A Study and Test Preparation Guide thoroughly prepares International Baccalaureate Social and Cultural Anthropology students for the IB Social and Cultural Anthropology Internal and External Examinations. This book will be helpful for both Standard and Higher Level IB students, although the Higher Level Internal Assessment is not addressed.

Every chapters offers insights into one aspect or other of contemporary Japanese life. Newly included are discussions on such topics as dinner entertainment, skiing cross-culturally, male chauvinism as a manifestation of love in marriage, and domestic violence. Ten chapters have been retained from the first edition because they have achieved the status of classics.

In the fall of 1930, David Packard left his hometown of Pueblo, Colorado, to enroll at Stanford University, where he befriended another freshman, Bill Hewlett. After graduation, Hewlett and Packard decided to throw their lots in together. They tossed a coin to decide whose name should go first on the notice of incorporation, then cast about in search of products to sell. Today, the one-car garage in Palo Alto that housed their first workshop is a California historic landmark: the birthplace of Silicon Valley. And Hewlett-Packard has produced thousands of innovative products for millions of customers throughout the world. Their little company employs 98,400 people and boasts constantly increasing sales that reached \$25 billion in 1994. While there are many successful companies, there is only one Hewlett-Packard, because from the very beginning, Hewlett and Packard had a way of doing things that was contrary to the prevailing management strategies. In defining the objectives for their company, Packard and Hewlett wanted more than profits, revenue growth and a constant stream of new, happy customers. Hewlett-Packard's success owes a great deal to many factors, including openness to change, an unrelenting will to win, the virtue of sustained hard work and a company-wide commitment to community involvement. As a result, HP now is universally acclaimed as the world's most admired technology company; its wildly successful approach to business has been immortalized as The HP Way. In this book, David Packard tells the simple yet extraordinary story of his life's work and of the truly exceptional company that he and Bill Hewlett started in a garage 55 years ago.

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This dissertation is composed of three essays with the following abstracts.

"Weakening Cultural Strength: Firm Performance Volatility's Impact on Norm Consensus": Cultural strength, or the extent to which there is consensus among employees about the most important norms that guide work in an organization, is thought to increase firm performance. Yet, why cultural strength might change over time in organizations is not well understood, largely due to a lack of longitudinal data on organizational culture for a large, diverse sample of firms. This paper applies a language-based model of organizational culture to employee reviews on the website Glassdoor.com in order to measure cultural strength over time for a diverse sample of nearly 500 publicly-traded firms. The measure is used to test a seminal prediction about the determinants of cultural strength: that firm performance volatility, or highly variable performance over time, inhibits consensus among employees about the most important norms guiding work in the organization. The paper proposes a number of reasons why performance volatility should ultimately decrease cultural strength by reducing norm consensus among employees. Evidence of this relationship is found. While prior work only considers how cultural strength drives firm performance, these results suggest that performance can also drive changes in cultural strength, affirming prior speculation of a cyclical relationship between these constructs. The implications for managers and employees are discussed.

"Cumulative Cultural Advantage: Early Success Promotes the Development of Performance-Enhancing Norms in Founding Teams": The norms that emerge among founding team members can have long-lasting influence on behavior inside organizations as they grow. But why do some founding teams develop stronger norms than others? While strong norms can enhance performance, this paper argues that strong norms can also emerge in response to performance outcomes themselves -- feedback indicating high performance leads to the development of stronger norms, such that norm strength and performance are self-reinforcing. Using longitudinal data from founding teams participating in a graduate-level "startup bootcamp" course, I find that early feedback perceived by team members as indicating high performance is associated with the subsequent emergence of stronger team norms. An important implication is that success early in an organization's life may lock-in strong norms, which in turn enhance performance, amounting to a process of cumulative advantage that drives performance differentials across firms.

"Duality in Diversity: Cultural Heterogeneity, Language, and Firm Performance," coauthored with Amir Goldberg, Associate Professor of Organizational Behavior at Stanford Graduate School of Business, and Sameer Srivastava, Assistant Professor of Management of Organizations at Haas School of Business, UC Berkeley, asks: How does cultural heterogeneity in an organization relate to its underlying capacity for execution and innovation? Existing literature often understands cultural diversity as presenting a trade-off between task coordination and creative problem-solving. This work assumes that diversity arises primarily through cultural differences between individuals. In contrast, we propose that diversity can also exist within persons such that cultural heterogeneity can be unpacked into two distinct forms: interpersonal and intrapersonal. We argue that the former tends to undermine coordination and portends worsening firm profitability, while the latter facilitates creativity and supports greater patenting success and more positive market valuations. To evaluate these propositions, we use unsupervised learning to identify cultural content in employee reviews of nearly 500 publicly traded firms on a leading company review website and then develop novel, time-varying measures of cultural heterogeneity. Our empirical results lend support for our two core propositions, demonstrating that a diversity of cultural beliefs in an

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organization does not necessarily impose a trade-off between operational efficiency and creativity.

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This book constitutes the thoroughly refereed post-conference proceedings of the Second International ICST Conference on e-Infrastructure and e-Services for Developing Countries, AFRICOM 2010, held in Cape Town, South Africa, in November 2010. The 13 revised full papers presented were carefully reviewed and selected and cover a wide range of topics such as wireless network technologies, E-governance, as well as ICT for development and ICT business models and open-access.

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