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Impact of bureaucracies in the last few decades: fewer people living in poverty better air and water quality more rights for women and minorities better access to health care for the elderly safer food and drugs lower crime rates higher high school graduation rates elimination or

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their chief executives, so Israel turned from purely parliamentary to presidentialism, but not all the way. The Knesset could still vote out the prime minister on a motion of 256 Chapter 14 Executives and Bureaucracies confidence, and coalition cabinets were as hard to form as ever. Even worse, Israeli voters, fi guring that se-

### **Chapter 14 Executives and Bureaucracies**

Teachers Curriculum Institute Chief Executives and Bureaucracies 1 PREVIEW Carefully examine the appointments in the daily diary of a modern president. Then, answer these questions: 1. What observations can you make about the president 's schedule on this day? 2. Why do you think the president has so many dif-ferent types of appointments? 3.

#### **ECE E B Chief Executives and Bureaucracies**

Chief executive: presides over federal bureau-cracy; appoints some 2,000 federal officials; issues executive orders Chief of state: acts as ceremonial leader of government; represents United States at of-ficial functions at home and abroad; promotes national spirit Commander in chief: acts as head of armed

### Following are possible answers for each section of the ...

6. Chp 13 Notebook Guide: Chief Executives and Bureaucracies 7. Chp 13 Activity: Day in the Life of a U.S. President 8. Chp 14 Preview 9. Chp 14 Notebook Guide: The Federal Budget 10.Proposed Spending Plan and Brief Report 11.Chapter 15 Notebook Guide: Courts, Judges, and the Law

How do organizations structure themselves? A synthesis of the empirical literature in the field, supported by numerous examples and illustrations, provides  $\frac{Page}{3}$ 

images that produce a theory. The author introduces five basic configurations of structure - the simple structure, the machine bureaucracy, the professional bu- reaucracy, the divisionalized form, and the adhocracy. This book reveals that structure seems to be at the root of many questions about organizations and why they function as they do.

To be effective, government must be run by professional managers. When decisions that should be taken by government officials are delegated to private contractors without adequate oversight, the public interest is jeopardized. Verkuil uses his inside perspectives on government performance and accountability to examine the tendencies at both the federal and state levels to 'deprofessionalize' government. Viewing the turn to contractors and private sector solutions in ideological and functional terms, he acknowledges that the problem cannot be solved without meaningful civil service reforms that make it easier to hire, incent and, where necessary, fire career employees and officials. The indispensable goal is to revitalize bureaucracy so it can continue to competently deliver essential services. By highlighting the leadership that already exists in the career ranks, Verkuil senses a willingness, or even eagerness, to make government, like America, great again.

In Defender in Chief, celebrated constitutional scholar John Yoo makes a provocative case against Donald Trump's alleged disruption of constitutional rules and norms. Donald Trump isn't shredding the Constitution—he's its greatest defender. Ask any liberal—and many moderate conservatives—and they'll tell you that Donald Trump is a threat to the rule of law and the U.S. Constitution. Mainstream media outlets have reported fresh examples of alleged executive overreach or authoritarian White House decisions nearly every day of his presidency. In the 2020 primaries, the candidates have rushed to accuse Trump of destroying our democracy and jeopardizing our nation's very existence. Yoo argues that this charge has things exactly backwards. Far from considering Trump an inherent threat to our nation's founding principles, Yoo convincingly argues that Washington, Jefferson, Madison and Hamilton would have seen Trump as returning to their vision of presidential power, even at his most controversial. It is instead liberal opponents who would overthrow existing constitutional understanding in order to unseat Trump, but in getting their man would inflict permanent damage on the office of the presidency, the most important office in our constitutional system and the world. This provocative and engaging work is a compelling defense of an embattled president's ideas and actions.

This volume presents several distinctive but related empirical studies and opinion pieces about chief education officers (CEOs). The collection begins with (1) "Introduction: A Framework for Understanding School System Administration" (Kenneth Leithwood and Donald Musella). Section A, "Chief Education Officers' Practices and Effects," contains the following chapters: (2) "Setting, Size and Sectors in the Work Environment of Chief Education Officers" (Derek J. Allison); (3) "Policy Administration as Rhetoric: One Leader and His Arguments" (Richard G. Townsend); (4) "The Influence of Chief Education Officers on School Effectiveness" (Donald Musella and Kenneth Leithwood); and (5) "Negotiating the Master Contract: Transformation Leadership and School District Quality" (Linda LaRocque and Peter Coleman). Section B, "Why Chief Education Officers Act As They Do," contains the following chapters: (6) "Components of Chief Education Officers' Problem Solving Processes" (Kenneth Leithwood and Rosanne Steinbach); (7) "The Values and Beliefs of Ontario's Chief Education Officers" (Mark Holmes); (8) "Administrative Artifacts: Inferring Values from the Physical Culture of the CEO's Office" (Stephen B. Lawton and Joyce Scane); and (9) "Pride and Privilege: The Development of the Position and Role of Chief Education Officers in the United States and Canada" (Derek Allison). Section C, "Fundamental Challenges for Chief Education Officers," contains the following chapters: (10) "A Delicate Balance: Leadership or Stewardship" (Mark Holmes); (11) "Centralize, Decentralize, Control and Liberate: CEO's Views of Restructuring School Systems" (Stephen

B. Lawton and Joyce Scane); (12) "Assessing Organizational Culture: Implications for Leaders of Organizational Change" (Donald Musella and John Davis); and (13) "Conclusion: Preparation for Becoming a Chief Education Officer" (Kenneth Leithwood and Donald Musella). References follow each chapter, and an index is appended. (MLF)

As a technical organization, charged with performing groundbreaking and pathfinding challenges on a daily basis, NASA has long valued the role of its Chief Engineers and Lead Systems Engineers. Although it takes a team to accomplish our missions and no members are unimportant, the Chief Engineers and Lead Systems Engineers who we look to lead our technical teams are critical to the success of our endeavors. It is this corps of dedicated, experienced, and passionate problem solvers and leaders who battle the technical headwinds that face every project, finding often hidden solutions and overcoming seemingly insurmountable obstacles to create paths to success. Furthermore, it is that indomitable spirit of ingenuity and perseverance that defines the Agency. Developing our Chief Engineers and Lead Systems Engineers is a commitment of the NASA engineering community, and one of our tenets for excellence. This development ensures our corps of engineers obtain the depth of technical acumen that they require, first as discipline engineers and then as Chief Engineers and Lead Systems Engineers, but also the associated management skills and experience to ensure they can interact with the rest of the project team and with program, Center, and Agency leadership. What's more, this development also ensures that NASA Chief Engineers and Lead Systems Engineers proficiently serve as leaders of their own technical teams, and that's what this book is all about. These technical leaders are critical to successfully implementing the three safety tenets we inherited from the Apollo program. These include the following: Strong in-line checks and balances. This means that engineers check their fellow engineers, and that no one checks their own homework. 1. Healthy tension between responsible organizations. In NASA today that is the programs and the three Technical Authorities (Engineering, Safety, and Health and Medical). Each organization has to be on equal footing with separate but equal chains of command to allow issues to be raised independently and provide the healthy tension to create organizational checks and balances. 2. "Value-added" independent assessment. "Value-added" means you bring in outside technical experts to peer review critical issues. Having a fresh set of eyes on a problem can provide a different perspective, leverage different experiences and result in more robust solutions. 3. NASA arrived at these three tenets through considerable blood, sweat, and loss, and our commitment to them is now inscribed in our Agency governance. As Chief Engineers and Lead Systems Engineers, your role in this is paramount, and achieving excellence in this is an expectation of your job. Serving in this role is not an easy task, but it is a tremendously reward – ing one. You are the leaders of your technical teams, owners of the technical baseline, standard bearers of engineering best practices, decision makers, risk mitigators and problem solvers. You are Chief Engineers and Lead Systems Engineers, the title of which should say it all.

It has, improbably, been called uncommonly lucid, even riveting by The New York Times, and it was a finalist for the 2004 National Book Awards nonfiction honor. It is a literally chilling read, especially in its minute-by-minute description of the events of the morning of 9/11 inside the Twin Towers. It is The 9/11 Commission Report, which was, before its publication, perhaps one of the most anticipated government reports of all time, and has been since an unlikely bestseller. The official statement by the National Commission on Terrorist Attacks Upon the United States-which was instituted in late 2002 and chaired by former New Jersey Governor Thomas Kean-it details what went wrong on that day (such as intelligence failures), what went right (the heroic response of emergency services and self-organizing civilians), and how to avert similar future attacks. Highlighting evidence from the day, from airport surveillance footage of the terrorists to phone calls from the doomed flights, and offering details that have otherwise gone unheard, this is an astonishing firsthand document of contemporary history. While controversial in parts-it has been criticized for failing to include testimony from key individuals, and it

completely omits any mention of the mysterious collapse of WTC 7-it is nevertheless an essential record of one of the most transformational events of modern times.

For more than 40 years, Computerworld has been the leading source of technology news and information for IT influencers worldwide. Computerworld's award-winning Web site (Computerworld.com), twice-monthly publication, focused conference series and custom research form the hub of the world's largest global IT media network.

"Leadership is not for everyone. It requires bold, gutsy individuals. If you accept that premise, you will find his [Bob Herbold 's] book rewarding reading."

—Harvey Schachter, The Globe and Mail Quit hiding from tough decisions and learn to confront them head-on Why do managers at all levels sacrifice corporate success by shying away from making the tough decisions? What's Holding You Back? reveals exactly why managers often hesitate to confront difficult issues-whether it's the absence of a perfect solution, the knowledge that no decision will please everyone, etc.-and, most importantly, how they can overcome these common managerial obstacles to maximize their company's success. What's Holding You Back? elucidates the ten core principles of confident leadership, outlining proven tactics by which managers can confront their inner wimp and highlight their inner courage. Features dynamic real-world examples from Apple, Microsoft, Porsche, IBM, Merck, Canon, Sony, Whirlpool, IDEO, Tesco, P&G, Target, 3M, and more Pinpoints the corporate failures that can result from hesitant or self-conscious organizations, and what managers can do to avoid them Clearly delineates how managers can cultivate and deliver accountable and decisive leadership, even during the toughest dilemmas What's Holding You Back? proves that practicing gutsy leadership is the key to operational and innovative excellence in the workplace

From the former secretary of defense, a strikingly candid, vivid account of serving Presidents George W. Bush and Barack Obama during the wars in Iraq and Afghanistan. When Robert M. Gates received a call from the White House, he thought he 'd long left Washington politics behind: After working for six presidents in both the CIA and the National Security Council, he was happily serving as president of Texas A&M University. But when he was asked to help a nation mired in two wars and to aid the troops doing the fighting, he answered what he felt was the call of duty.

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